

TRUMBULL COMMUNITY THEATRE POLICY

Participant Expectations

Trumbull Community Theatre is committed to creating a respectful, collaborative, and welcoming environment where everyone involved can contribute to a successful production. Participation in TCT productions is a privilege and carries certain responsibilities.

All participants are expected to:

1. **Honor rehearsal and production commitments**

Attend scheduled rehearsals, performances, and technical rehearsals consistently and on time.

Participants should communicate promptly with the production team regarding any unavoidable absence.

2. **Come prepared and ready to participate**

Make appropriate and timely progress in learning lines, blocking, music, choreography, and other material necessary to fulfill their assigned responsibilities.

3. **Support the production and fellow participants**

Work cooperatively and respectfully with cast, crew, directors, staff, and volunteers, recognizing that every individual's contribution affects the success of the entire production.

4. **Communicate respectfully and professionally**

Address questions, concerns, and disagreements directly and respectfully with the appropriate production or theatre leadership. Abusive, threatening, hostile, or disrespectful communication is not consistent with TCT expectations.

5. **Contribute to a positive theatre environment**

Treat fellow participants with courtesy, dignity, and respect and avoid behavior that creates unnecessary conflict, hostility, discomfort, or disruption within the theatre community.

6. **Use social media responsibly**

Recognize that public comments about TCT, its productions, staff, volunteers, and participants can affect the theatre community. Participants are expected to communicate online in a manner consistent with the respectful and professional environment TCT strives to maintain.

7. **Respond constructively to direction and feedback**

Be receptive to reasonable direction, feedback, and requests from directors, production staff, and theatre leadership, and work collaboratively to resolve concerns.

8. **Understand the impact of individual actions on the production**

Recognize that attendance, preparation, communication, and conduct can affect the entire cast, crew, production schedule, and theatre community.

9. **Follow TCT policies and production guidelines**

Comply with expectations communicated through participation forms, rehearsal schedules, production materials, and direction from authorized TCT personnel.

Failure to Meet Expectations

Failure to meet these expectations will result in corrective action, up to and including, removal from a production or, when warranted, suspension or ineligibility for future participation in Trumbull Community Theatre programs.

TCT reserves the right to make participation decisions based on an individual's conduct, reliability, preparation, and ability to contribute positively to the production and theatre community.